OPERATIONAL EVALUATION (2023)

DESCRIPTION

FORM

NW Kiwanis 25-N / 23013 Franklin County, Hilliard 4740 Cemetery Rd.

OK

NO

4.0	4.0 Operational Checklist – Maximum = 6 Points (enter points recorded on bottom of Form 4.0)								
4.1	Appointment of Agency Managers	1							
	A. Deputy to Work at Least Twenty (20) Hours Per Week	3							
	Proposed Work Hours Per WeekNA								
	B. Appointment of Manager and Assistant OR Acceptable Statement								
4.2	Experienced Employees Summary								
	Gave Acceptable Statement OR Provided Names	(2)	0						
4.3	Staffing and Personnel Calculation								
	A. Hours Recommended: 314 Proposed: 549	4)	*						
	B. Work Hours and Pay Calculated Correctly	2	0						
	C. Meets Minimum Wage Requirement (2023 Ohio Minimum Wage Rate = \$7.25 or \$10.10 Per Hour)	1	*						
4.4	Start-Up Costs Calculation	1500							
	A. Adequate and Accurate Personnel Costs	(3)	0						
	B. Adequate and Accurate Site Preparation Costs								
	C. Adequate and Accurate Rental Payments								
	D. Total Required: \$42,903.07 On Deposit (Form 3.4): \$70, 320.06	(5)	*						
4.5	Deputy Registrar Contract								
	A. Filled Out Completely and Properly	(2	0						
	B. Signed and Properly Notarized	(3)	0						
NOTE: Score	OPERATIONAL EVALUATION POINTS (Max. 40 Points) e indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract		_						
Comments	: 4.3/B): Total proposed hours not completed								
Note:	Proposed hours is over double the recomm	rende	1						
numb	the same of the sa	ect							
Evalu	ators' signatures Printed names	Date							
(1)	ut a Fragale Robert A Fragale		7/23						
(2)									

PAYROLL COMPARISON - 2023

Proposer Name: NW Kiwanis

Evaluator Printed Name:	Robert	A.	Fraga le	<u></u>
y-				

	Location Number(s)										
	25-N	Loc. 2	Loc. 3	Loc. 4	<u>Loc. 5</u>	Loc.					
Highest Rate	\$27.79										
_owest Rate	\$11.50										
Number of Hours Recommended	214										
Number of Hours Proposed	549										
Fotal Monthly Wages	132,504.0	ક									

PERSONAL EVALUATION (2023)

NW Kiwanis 25-N / 23013 Franklin County, Hilliard 4740 Cemetery Rd.

Evaluation Team Number:
Location(s) Proposed: (#1) <u>25-V</u>
Proposed as 2 nd Location
Verify Proposer's Full Name: (#2) Northwest K: wanis License Agency
Proposer's County of Residence (NPC Operation): (#4)
Verify Proposer's Driver's License Number: (#6)
Proposing as Minority: (#9) Yes No_X
Proposing as: (#10) Individual Clerk of Courts Co. Auditor Nonprofit Corp
SCORING SUMMARY
FORM 3.0, PERSONAL CHECKLIST (Max. 16 Points):
PERSONAL EVALUATION, Page 2 (Max. 55 Points):
BUSINESS AND EMPLOYMENT EXPERIENCE, Page 3 (Max. 100 Points):
PERSONAL EVALUATION, Page 5 (Max. 28 Points):
PERSONAL EVALUATION, Page 6 (Max. 17 Points):
PERSONAL EVALUATION, Page 7 (Max. 27 Points): 27
PERSONAL EVALUATION, Page 8 (Max. 15 Points):
TOTAL POINTS (Max. 258 Points): 258
Comments: Lease option UOT signed by DR.
Evaluators' Signatures Evaluators' Printed Names Date
(1) What a. & cayale Robert A. Fragale 2/27/23
11) that the state of the state
(2)

	PERSONAL EVALUATION	ок	NO
1.	Proposer does not and will not hold a PROHIBITED elective public office other than County Clerk of Courts or County Auditor? (#11 & 12)	(5)	*
2.	Proposer does not hold an overlapping deputy registrar contract? (#13) If contract overlaps, what is the expiration date of the contract?	0	0
3.	Proposer is not a prohibited relative of a current deputy registrar? (#14, 15 & 16)	(5)	*
4.	Proposer is not a prohibited relative of an ODPS employee, or (if a relative) proposer has either been a deputy registrar continuously since January 1, 1992, or the ODPS employee became employed after the proposer was first appointed deputy registrar? (#17)	(5)	*
5.	Proposer is not a State of Ohio employee or will resign? (#19)	5	*
6.	Proposer is not an active insurance agent or is nonprofit? (#20)	<u>(5)</u>	*
7.	Proposer states no criminal conviction within the last 10 years? (#21)	<u>(5)</u>	*
8.	Proposer owes no local, state, or federal delinquent taxes, social security payments, workers' compensation premiums or mandatory contributions? (#22)	(5)	*
9.	Proposer agrees to maintain acceptable business liability insurance in accordance with Ohio Revised Code section 4503.03(C)? (#23)	(3)	*
10.	Proposer can meet bond requirements? (#24 and acceptable proof)	5	*
11.	Acceptable educational information OR nonprofit corporation? (#25)	(5)	0
12.	Proposer has computer training or experience? (#26)	5	0
NOT	PERSONAL EVALUATION POINTS, Page 2 (Max. 55 Points). TE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract con		5_
Com	nments:		
-			_

Person called: Verif: es _____ at telephone (Company: Northwest Kiwanis License Agency Verified experience as: Deputy Registrar Agency Owner (50) X Other Business Owner (34) Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ 40 Hours per week: Verified Hours 40 = Factor x Years 30, x Points 50 = 1,500Person called: ______ at telephone () ______ Company: Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) _____ Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ Hours per week: From (date): ______ To (date): _____ Length: _____ Verified Hours _____ = Factor ____ x Years ___ x Points ___ = ____ Person called: _____ at telephone () _____ Company: Relationship: Verified experience as: Deputy Registrar Agency Owner (50) _____ Other Business Owner (34) _____ Manager or Supervisor (25) _____ Deputy Registrar Employee (23) _____ Other Employee (20) _____ From (date): ______ To (date): _____ Length: _____ Verified Hours _____ = Factor ____ x Years ___ x Points ___ = ____

BUSINESS AND EMPLOYMENT EXPERIENCE VERIFICATION

BUSINESS AND EMPLOYMENT EXPERIENCE CALCULATION

ITEM AGENCY/COMPANY	Н	ours	=	FACTOR	₹ x `	YEARS X	POINTS	=	SCORE	VERIFIED
A. Northwest Kiwan's License Agens	#	NA	=	1.0	Χ	30x	50	=	1,500	X
В.		NA			Х	Х	50	3=3	Marian	
C.	#	NA	=	1.0	Х	Х	50	=		
		S	ub	total of	13	-A, 13-B	& 13-C	= 1	1,500	

14. OTHER BUSINESS OWNERSHIP Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	RS X F	POINTS	5 =	SCORE	VERIFIED
A.	#	=	Χ	Х	34	=		
B.	#	=	Х	х	34	=		
C.	#	=	Х	х	34	=		
BRIDGE STREET		Subtota	I of 14-A,	14-B &	14-C	=		

15. SUPERVISORY / MANAGEMENT (ANY BUSINESS - INCLUDING DR) Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	RS X	POINTS	5 =	SCORE	VERIFIED
A.	#	=	Х	Х	25	=		
B.	#	Ξ	Х	x	25	=		
C.	#	=	Х	х	25	=		
		Subtota	l of 15-A,	15-B &	15-C	=		

Total DR, Ownership and/or Management #13-15 (Max. 100 Points) = 100

16. DEPUTY REGISTRAR EMPLOYMENT (NON-MANAGEMENT) Experience, Form 3.2

#	=	Χ	Υ	23	7967		
			^	23	=		
#	=	Х	х	23	=		
#	=	Х	х	23	=		
#	=	X	Х	23	=		
Subtota	of 16-A,	16-B, 16-	C &	16-D =	=		
	# Subtota	# = # = Subtotal of 16-A,	# = X # = X Subtotal of 16-A, 16-B, 16-	# = X X # = X X Subtotal of 16-A, 16-B, 16-C &	# = X X 23 # = X X 23 Subtotal of 16-A, 16-B, 16-C & 16-D =	#	# = x x 23 =

Total DR Employment Experience #16 (Max. 90 Points) =

17. OTHER EMPLOYMENT Experience, Form 3.2

ITEM AGENCY/COMPANY	HOU	RS = FAC	TOR X YEA	ARS X	POINTS	; =	SCORE	VERIFIED
A	#	=	Х	Х	20	=		6
B.	#	=	Х	Х	20	=		
C.	#	=	Х	Х	20	=		
D.	#	1=0	Х	Х	20	=		
Subto	tal of	Lines 17	'-A, 17-B,	17-C 8	k 17-D	=		

Total Other Employment Experience #17 (Max. 80 Points) =

ENTER LARGEST OF TOTALS [13-15 (100 pts.), 16 (90 pts.), or 17 (80 pts.)] =

	PERSONAL EVALUATION	0	κ	NO
18.	Form 3.3 – Customer Service Experience			
	Did proposer provide acceptable list of ideas to improve customer service at a de registrar agency or provide an example of something done as part of a job or busi to improve services for customers?		0	0
19.	Form 3.4 – Start-Up Cost Funds On Deposit (not required for Auditors or Clerks of	of Courts)		
,	A. Are funds in acceptable financial institution and verified with bank/teller stamp	? (5		*
,	B. Are funds in proposer's or proposer's business name or joint with spouse?	(5		*
20.	Form 3.5 – Political Contributions Report (not required for Auditors or Clerks of C	ourts)		
	Did proposer mark "NO" for every category, every year? (For Nonprofit Corporations, evaluate both Corporation's and CEO's Form 3.5)	(5)	*
0.4				
21.		following		_
	Does proposer agree to provide/maintain a written personnel policy covering the A. Hiring employees with deputy registrar agency experience?	Tollowing	<u>.</u>	_
	B. Equal Employment Opportunity?	_		
	C. Employee training by the deputy registrar?			
	D. Participation in BMV provided training?			
	E. Evaluation of employee performance?			
	F. Grounds for discipline or dismissal/termination (list) which shall include drug alcohol use?	and	×	
	G. Progressive disciplinary steps?	1	9	0
	H. Dress code with list of acceptable attire?			
	Dress code with list of unacceptable attire?			
	J. A policy for maintaining the professional appearance of all staff at all times?			
	K. Fringe benefits (beyond those required by law or contract)?			
	PERSONAL EVALUATION POINTS, Page 5 (Max. 28 Points	s) <u>à</u>	8	

NOTE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract contingency.

Comments:			
-			71

		PERSONAL EVALUATION	ок	NO
22,	Fo	rm 3.7 – Security Plan Summary - Did proposer agree to provide:		
	Α.	An electronic alarm system? (Mandatory)		
	В.	Alarm system monitored 24 hours, off-site? (Mandatory)		
	C.	Alarm system reports off-site if wires cut or tampered with? (Mandatory)		
	<u>D.</u>	Adequate alarm monitored panic/hold-up buttons? (Mandatory)		
	<u>E.</u>	Motion detectors connected to alarm system? (Mandatory)		
	F,	Alarm monitored contacts on all exterior doors? (Mandatory)		
	G.	Alarm monitored contacts on all exterior windows? (Mandatory)		
	<u>H.</u>	Video recording camera surveillance system? (Mandatory)		
	1.	Safe or secured locking cabinet? (Mandatory)	(12)	*
	J.	Secured storage room with alarm monitored contacts on door(s) and window(s), if applicable? (Mandatory)	(13)	
	K.	Cross cut shredder to be made available to destroy customer copy records? (Mandatory)		
	L.	All doors and all windows will be securely locked when license agency is closed? (Mandatory)		
	M.	Smoke, fire, and carbon monoxide detection devices (Mandatory)?	~	
	Ñ.	Interior/Exterior motion activated security lights? (Suggested) – Check OK or NO	(OK)	NO
23.	For	m 3.8 – Facility Maintenance Plan Summary - Did proposer agree to provide:		
	A.	Indoor/Outdoor maintenance and cleaning?	9	0
	B.	Prompt snow and ice removal?	0	0
	C.	Carpet and/or floor cleaning (if appropriate)?	0	0
	D.	Repainting?	1	0
NOT	E: S	PERSONAL EVALUATION POINTS, Page 6 (Max. 17 Points)	7 ngency	
Com	men	ts:		_

		PERSONAL EVALUATION	ок	NO
24.	For	m 3.9 – Involved and Invested in Your Business		
	1.	How do you plan to manage, be responsible, and be accountable for this business at all times?	1	0
	2.	How will you ensure that all laws, rules, guidelines and procedures are followed, at all times, specifically with regard to issuing and renewing driver licenses, identification cards, and vehicle registrations?	0	0
	3.	What measures will you put in place to detect, deter, and prevent fraud?	1	0
	4.	The Ohio Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?	1	0
	5.	How will you demonstrate good leadership to your employees?	1	0
	6.	How will you maintain a high level of professionalism each day in this business?	3	0
	7.	How do you intend to recruit and retain high quality employees?	3	0
	8.	How will you provide a safe, clean, and friendly place to do business?	1	0
	9.	How would you deal with an irate customer?	(1)	0
	10.	What training or advice do you, or will you, give to your employees for dealing with irate customers?	5	0
	11.	How will you meet the expectations of the Ohio Bureau of Motor Vehicles?	(0
	12.	Why should the Ohio Bureau of Motor Vehicles consider you for a deputy registrar license agency contract?	0	0
25.	For	m 3.10(A) (B) or (C) – Affidavit of Individual, Auditor/Clerk of Courts or Nonprofit Co	rpora	tion
		Did proposer submit proper affidavit without alteration and does it appear to be complete, accurate, and truthful?	3	*
	B.	Is it the affidavit duly signed and notarized?	2	*
26.	Lo	cal Law Enforcement Report / Articles of Incorporation (AOI)	Figure	
	A.	No disqualifying convictions for individual / AOI for nonprofit corporation?	(3)	*
	B.	No convictions (except minor traffic) / AOI for nonprofit corporation?	8	0
27.		CI / FBI Criminal Background (WebCheck) Report / AOI for Nonprofit Corporation	(5)	*

PERSONAL EVALUATION POINTS, Page 7 (Max. 27 Points)



	PERSONAL EVALUATION	oĸ	NO
28.	Credit Report (issued in 2023) / Certificate of Good Standing for Nonprofit Corporation *Credit Reports are not required for County Auditors and County Clerks of Courts	n	
	A. Credit report submitted contains credit score?	2	0
	B. No tax liens (state or federal)?	3	0
	C. No judgments for the past 36 months?*	(3)	0
	D. *No bankruptcy filed or trusteeship imposed for the past 36 months?	(2)	0
	E. *No other negative items (charge-offs, collections, etc.) for the past 36 months?	(2)	0
	F. *No negative items (pattern of delinquencies, etc.) for the past 60 months?	1	0
L	* Exclude minor medical judgments and disputed items with good cause explanation.		
29.	The overall quality of this proposal is deemed to be of satisfactory or higher overall quality? (Note any deficiencies in comments area below or on page 1)	2	0
	PERSONAL EVALUATION POINTS, Page 8 (Max. 15 Points)	15	



NOTE: Score indicated "*" may lead to disqualification OR contract contingency. Score "0" may lead to contract contingency.

Comments: Notes	Lease	option	is	NOT	Signed	by the
DR.						-
S-						
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3=					_	

3.0 PERSONAL CHECKLIST

Proposer's Full Legal Name Northwest Kiwanis License Agency

23013
Proposer Number (BMV use only)
INSTRUCTIONS: You must submit one original of this form and all documents listed on this form as
appropriate based on your status as a proposer (individual, county auditor, clerk of courts or nonprofit
corporation). Even if you are submitting more than one proposal, only one original of these forms are required.
Please submit via email in accordance with the RFP instructions

INDIVIDUAL	1	вму	COUNTY AUDITOR OR CLERK OF COURTS	1	вму	NONPROFIT CORPORATION	1	вму
Form 3.0 Personal Checklist (this form)			Form 3.0 Personal Checklist (this form)			Form 3.0 Personal Checklist (this form)	~	V
Form 3.1 Personal Questionnaire			Form 3.1 Personal Questionnaire			Form 3.1 Personal Questionnaire	V	/
Form 3.2 Business and Employment Experience			Forms 3.2 Business and Employment Experience			Forms 3.2 Business and Employment Experience	~	>
Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience			Form 3.3 Customer Service Experience	~	V
Form 3.4 Start-Up Cost Funds on Deposit			N/A	х	1	Form 3.4 Start-Up Cost Funds on Deposit	~	>
Form 3.5 Political Contributions Report			N/A	х	1	Form 3.5 Political Contributions Report Nonprofit Corporation	~	/
N/A	x	1	N/A	x	1	Form 3.5 Political Contributions Report Chief Executive Officer	V	V
Form 3.6 Comprehensive Personnel Policy Agreement			Form 3.6 Comprehensive Personnel Policy Agreement			Form 3.6 Comprehensive Personnel Policy Agreement	~	V
Form 3.7 Security Plan Agreement			Form 3.7 Security Plan Agreement			Form 3.7 Security Plan Agreement	~	/
Form 3.8 Facility Maintenance Plan Agreement			Form 3.8 Facility Maintenance Plan Agreement			Form 3.8 Facility Maintenance Plan Agreement	~	/
Form 3.9 Involved and Invested in Your Business			Form 3.9 Involved and Invested in Your Business			Form 3.9 Involved and Invested in Your Business	V	/
Form 3.10(A) Affidavit of Individual			Form 3.10(B) Affidavit of Auditor or Clerk of Courts			Form 3.10(C) Affidavit of Nonprofit Corporation	~	/
2023 Credit Report			N/A	х	1	2023 Certificate of Good Standing	1	/
2023 Local Law Enforcement Report			2023 Local Law Enforcement Report			Articles of Incorporation	~	V
2023 WebCheck Receipt			2023 WebCheck Receipt			N/A	Х	1
Pre-approval Statement for \$25,000 Bond			Current Bond with BMV added as Additional Insured			Pre-approval Statement for \$25,000 Bond	~	V
INDIVIDUAL			COUNTY AUDITOR OR CLERK OF COURTS			NONPROFIT CORPORATION	1	6

Form 3.0, Personal Checklist (2023)

3.1 PERSONAL QUESTIONNAIRE

1.	List all location numbers for which the applicant intends to submit a proposal (limit six locations). Check the box underneath if proposing the location as a second site in addition to a current agency:
	25N
2.	Full legal name of proposer Northwest Kiwanis License Agency
	Proposer's street address 4740 Cemetery Rd
	City Hilliard State OH Zip code 43026
4.	County of residence (nonprofit corporation county of operation) Franklin
5.	Daytime telephone (614) 529-1203 Home telephone (614) 325-4833
	Proposer's driver's license number (nonprofit corporation N/A) N/A
	Spouse's name (nonprofit corporation N/A) N/A
	Spouse's home street address (nonprofit corporation N/A) N/A
	City State Zip code
9.	Are you proposing as the owner of a minority business enterprise (MBE)? No Yes
	Proposer is (check one and follow instructions):
	An individual person . These forms are designed to be self-explanatory for Proposers proposing as individual persons. Answer all questions as they apply to you personally. If a question does not apply to you, enter "N/A" or "Not applicable;
	The Clerk of Courts of County;
	The County Auditor of County. Answer all questions as they apply to you and your position as Clerk of Courts or County Auditor. If a question does not apply to you or your position, enter "N/A" or "Not applicable;
	A nonprofit corporation (NPC). An officer or an authorized agent should answer all questions and sign all documents on behalf of the NPC. The answers must refer to the NPC itself and not to the individual officers, agents, or employees of the NPC, unless otherwise specified. Many questions are not applicable to nonprofit corporations. To assist your responses, we have marked those questions "NPC N/A" meaning we believe the marked question is not applicable to most nonprofit corporations. Please answer all other questions unless clearly inapplicable.

Form 3.1, Personal Questionnaire, Page 1 of 6 (2023)

11. A.	Are you currently serving in elective public office. Auditor, either by election or appointment (includes pro-	other than Clerk of ecinct committee pers	of Courts or County son)? (NPC N/A)
		Yes	No
B.	If YES, in what elective office are you serving? N/A		
C.	If YES, date that you plan to leave this office?	**************************************	
12. A.	Are you currently running for any elective public office (including precinct committee person)? (NPC N/A)		No
B.	If YES, what office? N/A		
13. A.	Are you currently a deputy registrar?	Yes	No
В.	If YES, on what date does your contract expire? 06/24/2	2023	
C.	If YES, have you served as a deputy registrar continuous since January 1, 1992?	usly No	Yes
14. A.	Is your spouse currently a deputy registrar? (NPC N/A)	Yes	No
B.	If YES, on what date does your spouse's contract expire	e? <u>N/A</u>	
	e following three questions, extended family includes er, father-in-law, mother-in-law, brother-in-law, sister-in-		
15. A.	Does any member of your extended family currently N/A)		
		Yes	No
В.	If YES, list their name, relationship to you, whether their contract expires here:	you share the same	household, and date
Na	nme Relationship	Same Household	Contract Expires
		/cs No	
		/es No	
·		/es No	
-		Yes No	
16. A.	To the best of your knowledge, will any member of you submit a proposal in response to this RFP? (NPC N/A)	ir extended family	
		Yes	No

Form 3.1, Personal Questionnaire, Page 2 of 6 (2023)

B. If YES, list th	heir name, relationship to you, and whether you	u share the same hou	sehold:
Name	Relationship	Sai	ne Household
		Yes	No
*			No
Manager and the second		Yes	No
			No
17. A. Is any member Public Safety	er of your extended family employed by any so ? (NPC N/A)		io Department of
B. If YES, list th	heir name, relationship to you, and the date the	y became so employ	ed:
Name	Relationshi	in Em	ployment Date
Tume	Retationshi	Lm	proyment Date

(for the form of t		, and the same of	
18. A. Have you con	mpleted the Political Contributions Report, For	m 3.59	
A STACKAR TERMINAL TOTAL PROPERTY ACTION TO A STACKAR ACTION AND A STACKAR ACTION ACTION AND ACTION	ubmit one for NPC itself and one for its C.E.O.		Yes
B. If "NO," are y	you applying as a Clerk of Courts or County A	uditor? No	
19. A. Are you an er	mployee of the State of Ohio? (NPC N/A)	Yes	No
B. If "YES," wil	ll you resign, if appointed?	No	Yes
20. Are you an insura (NPC N/A)	ance company agent, writing automobile insura	ance?	No
of a crime punis	cluding NPC and proposed office manager) be shable by death or imprisonment in excess		
involving dishon	esty or false statement?	Yes	No
compensation con the State of Ohio	of this certification does Proposer owe entributions, social security payments, or work or any political subdivision thereof, or to the in the United States?	ers' compensation pr	emiums either to
of locality within	Tille Officed States?	Yes	No 🗸

Form 3.1, Personal Questionnaire, Page 3 of 6 (2023)

23.	Is Proposer willing and able, if appoing policy of business liability property day hold the Department of Public Safety, and the Registrar of Motor Vehicles had	amage, the Dire armless	and theft insurance sat ector of Public Safety, to supon claims for dama	isfactory to the Bureau of	ne Regis Motor V	trar and ehicles,
	Revised Code 4503.03(C)? (County Au	ditor/Cl	erk of Courts N/A)	No	Yes_	V
24.	Is Proposer bondable as outlined in Ohi 4501:1-6-01(B)?	o Admi	nistrative Code	No	Yes_	<u> </u>
25.	Please provide the following information provide educational information for the					
	High school diploma?			No	Yes_	~
	High school name Walnut Ridg	e Hi	gh School			
	City Columbus	State	OH	Zi	_p 432	227
	College name Ohio State Un	ivers	ity			
	City Columbus	State	ОН	Zi	_p _432	210
	Criminal Justice		Degree awarded N	0		
	College name					
	City	State		Zi	p	
	Major		Degree awarded			***************************************
26.	Computer experience. Does Propose computers? (Incumbent deputy regists nonprofit corporations, this question shall the nonprofit corporation's activities.)	rars ma	y take credit for oper	rating BMV	computer erated or	rs. For used in

Form 3.1, Personal Questionnaire, Page 4 of 6 (2023)

	explain all computer experi egistrar, the Office Manager and all s	staff are fluent in BASS, QFlow, and the IRP software.	
The Office Manager a	nd both Assistant Managers are flu	ent in Microsoft Word and Excel along with Outlook.	
	zation and it's officers use Microsoff		
	Annual Carlo Security Commencer Comm		CONTROL TO THE PROPERTY OF THE
			1111111111111111111111111111111111111
		The state of the s	za z
		ion for three persons we can contact by t	
political con- unable to con- may be evalu	tacts, or employees of the ntact at least one person or nated unfavorably. Nonpro	Department of Public Safety (including B) that person is unable to serve as a character offit corporations should list references who	MV). If we are er reference, you
•	corporation's activities.		
		Daytime telephone number)
	corporation's activities. raig Smith	Daytime telephone number () Zip
A. Name C	raig Smith	WING W 1995	,
A. Name C City	raig Smith	State OH tacting this person during business hours:	,
A. Name C City	raig Smith	State OH tacting this person during business hours: Daytime telephone number (,
A. Name C City	raig Smith	State OH tacting this person during business hours: Daytime telephone number (,
A. Name C City List any s B. Name M City	raig Smith special instructions for continue ike Toomey	State OH tacting this person during business hours:	/
A. Name C City List any s B. Name M City List any s	raig Smith special instructions for consider Toomey special instructions for consider conside	State OH tacting this person during business hours: Daytime telephone number (State OH tacting this person during business hours:	/
A. Name C City List any s B. Name M City List any s	raig Smith special instructions for continue ike Toomey	State OH tacting this person during business hours: Daytime telephone number (State OH tacting this person during business hours: Daytime telephone number (/
A. Name C City List any s City List any s City List any s	raig Smith special instructions for consider Toomey special instructions for consider conside	State OH tacting this person during business hours: Daytime telephone number (State OH tacting this person during business hours: Daytime telephone number (ZipZip
A. Name C City List any s B. Name M City List any s	raig Smith special instructions for consider Toomey special instructions for consider conside	State OH tacting this person during business hours: Daytime telephone number (State OH tacting this person during business hours:	/
A. Name C City List any s City List any s City City List any s	raig Smith special instructions for contike Toomey special instructions for contary Dauberman	State OH tacting this person during business hours: Daytime telephone number (State OH tacting this person during business hours: Daytime telephone number (ZipZip

Form 3.1, Personal Questionnaire, Page 5 of 6 (2023)

28. Employment, management, supervisory, and business experience. Each Proposer's experience is one of the most important factors to be considered in the award of deputy registrar contracts. For the purposes of this RFP, experience gained prior to the year 1990 will not be evaluated or considered. Please provide a professional resume, in chronological order (no earlier than 1990), the positions you have held. If the position you held in 1990 was one you started before 1990, you may list that position and the date you actually started on your submitted resume. If you did not hold any position in 1990, please begin with the first position you held after 1990. If applying as a NPC, please provide a description of the fundraising, program, and charitable functions of the nonprofit corporation.

Form 3.1, Personal Questionnaire, Page 6 of 6 (2023)

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE FORM 3.2(B) MANAGEMENT AND/OR SUPERVISORY EXPERIENCE FORM 3.2(C) EMPLOYEE EXPERIENCE

Instructions

It is important that you supply complete and accurate information about all relevant business ownership, management, supervisory, and employment experience so that the BMV will be able to verify that experience from independent sources. Generally, proposers receive the most consideration for service as a deputy registrar, second most consideration for service as a business owner, third most consideration for service as a manager or supervisor, fourth most consideration as a deputy registrar employee without management experience, and least consideration for other employment experience without any supervisory or management experience. Be sure to include as much detailed experience possible within the submitted professional resume.

Nonprofit corporations must report only the businesses and activities conducted by the nonprofit corporation itself on Form 3.2(A) Business Ownership Experience. If the nonprofit corporation has operated a deputy registrar agency, that information should be entered and submitted on one Form 3.2(A) Business Ownership Experience. Any other business activities (fundraising, charitable activities, etc.) should also be entered and submitted on a separate 3.2(A) Business Ownership Experience. Use a separate Form 3.2 for each separate business activity performed by the NPC and a separate Form 3.2(A) for each separate business activity performed by the NPC.

<u>Form 3.2(A)</u> <u>Business Ownership Experience</u>. Deputy registrars, nonprofit corporations, county auditors, clerks of courts, and individuals should use this form to report on businesses actually owned and operated by them.

<u>Form 3.2(B) Management and/or Supervisory Experience</u>. Individuals, county auditors, and clerks of courts should use this form to report management and supervisory experience performed by them. Service as a county auditor or clerk of court qualifies as management and supervisory experience.

Form 3.2(C) Employee Experience. Individuals, county auditors, and clerks of courts should use this form to report all other employment that did not include management or supervisory authority.

Form 3.2, Business and Employment Experience, Page 1 of 4 (2023)

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE

Instructions. Please fill out one of these forms 3.2(A) for each business you have owned. Do not use this form 3.2(A) for management, supervisory, or employee experience. If you have owned more than one business, submit a separate for 3.2(A) for each business owned. *Please make additional copies of this form as necessary*.

Proposer's name	Northwest Kiwa	anis Licens	se Agend	Company n	name _	Northwest Ki	iwanis Licen	se Agency
Company address	4740 Cemete	ery Rd		C	ity Hi	lliard		
	2						529-120)3
Type of business								
Company's produ	cts and/or service	es_Driver Lic	enses, ID	Cards, Vehicle	e Regis	strations, V	/ehicle Ins	pections
BCII/FBI Finge			The state of the s					
BUSINESS OWN	VER - Form of o	wnership (so	ole propri	etor, partner, e	etc.):_S	Corp		2
	x ID Number:							
2. Percentage	of business you	owned:	100	0%	Hours	worked v	weekly	
3. Dates you o	operated this bus	iness: From	: month	year	T	o: month	у	ear
4. Is/was this	business profitab	ole?				No	Ye	s
5. Is/was this	business your pr	imary sourc	e of incor	ne and suppor	rt?	No	Ye	:s
	directly hire, ev							
	directly manage						Ye	
If you answ	wered yes to ques	stion numbe	r 6, how	many employe	ees do/	did you m	nanage?_	14
	ever developed a							
List at least one pleast one person registrar or deput	person, not a rela to verify this ex	ative of your	rs, who co	an verify this ot receive any	experi	ence. If v t for it. (we cannot If you are	contact at e a deputy
Name	Cit	y		State	Zi	ip	Daytime	Phone
Rochelle Turne	er			ОН				
Monika Wise				ОН				
Connor Drake				ОН				

Form 3.2(A), Business Ownership Experience, Page 2 of 4 (2023)

FORM 3.2(A) BUSINESS OWNERSHIP EXPERIENCE

Instructions. Please fill out one of these forms 3.2(A) for each business you have owned. Do not use this form 3.2(A) for management, supervisory, or employee experience. If you have owned more than one business, submit a separate for 3.2(A) for each business owned. *Please make additional copies of this form as necessary.*

Proposer's name	Northwest Kiw	anis Lic	ense Agend	Company n	ame Kiwani	s Club of No	rthwest Colu	nbus
Company address	4740 Ceme	etery R	d	Ci	ty Hilliar	d		
State OH							9-1203	
Type of business			rocery, etc.)					
Non-Profit Se		-	V	3 7 70			1 13	
Company's produ programs, an								
BUSINESS OWN	NER - Form of o	wnershi	o (sole propr	ietor, partner, e	tc.):			
1. Federal Ta	x ID Number:					and the second	and the second second	
2. Percentage	of business you	owned:	100	%	Hours wor	ked week	(l)	_
3. Dates you	operated this bus	siness: F	rom: month	year 194	45 To: mo	onth	6 year	23
4. Is/was this	business profita	ble?			No	✓	Yes_	
5. Is was this	business your p	rimary so	ource of inco	me and support	? No	\checkmark	Yes_	
6. Do did you	directly hire, ev	valuate, t	rain. and dis	cipline employe	es? No	✓	Yes_	
7. Do did you	directly manag	e emplos	ees on a dai	ly basis?	No	1	Yes_	
If you answ	wered yes to que	stion nu	mber 6, how	many employe	es do/did y	ou mana	ge?	
8. Have you e	ever developed a	compre	hensive busi	ness plan?	No		Yes_	√
List at least one least one person registrar or deput	person, not a rel to verify this e	ative of	yours, who c	can verify this e not receive any	experience credit for	If we c it. (If y	annot con	itact at
Name	Ci	ty		State	Zip	Day	time Pho	ne
Mary Dauber	man			ОН				
Mike Toomey	y			ОН				
Craig Smith				OH				

Form 3.2(A), Business Ownership Experience, Page 2 of 4 (2023)

3.3 CUSTOMER SERVICE EXPERIENCE

Instructions. Please give us a list of ideas you have to improve customer service at your deputy registrar agency. You will only receive full credit if you demonstrate sufficient customer service awareness.

A. This is a list of ideas I have to improve customer service at my deputy registrar agency if I am awarded a contract (Please be specific) and/or this is an example of something I have done as part of my job or business to improve services for my customers (Please be specific):

We allow our commercial customers to email us there renewal notices, or just a list of plates they need renewed. We do those transactions either prior to opening or after we close. Once we finish the transaction, we call or email them the total and they come in and pay without having to wait in line.

We have an employee work the door every day to verify documents so customers know when they get to the window, we will not have to send them away. We also pass out any forms they need, so when they reach the counter they are already completed and our clerks can begin to process the transaction instead of sitting and waiting for the customer to complete the forms. If a customer is going to return for another transaction, we tell them about the "get in line on line" so when they come back, they won't have to wait.

If someone is from out of state and has to get their title switched, we do the vehicle inspection and inform the customer that if they take it to the title agency and get their Ohio title, they can come back to our agency and we will take them straight up to the counter, since they would have already waited once.

When the system goes down, we will hand out skip the line passes so they do not have to wait again when the system is up.

We offer title running and BCII/FBI fingerprinting.

Form 3.3, Customer Service Experience (2023)

3.4 START-UP COST FUNDS ON DEPOSIT (Not required for County Auditors or Clerks of Court)

Proposer's Name: Northwest Kiwanis License Agency
I certify that the following funds are now on deposit in a bank, savings and loan or credit union. (Brokerage accounts, mutual funds, stocks, lines of credit, credit cards, etc. are not acceptable.) The deposit amount must be equal to or exceed the amount listed as your total start-up costs on Form 4.4.
Account Owner's Name: Northwest Kiwanis License Agency
(Account must be owned by the Proposer in the Proposer's individual or business name. No other person's name, except the Proposer's spouse, if any, may appear on the account.)
Bank Name: PNC
Bank Address: 4650 Cemetery Rd Bank City: Hilliard
Bank State: OH Bank Zip: 43026 Bank Phone: (614) 771-2550
Account Number Total Funds on Deposit: \$ 70,320.06
(The total funds on deposit amount must be equal to or exceed the amount listed as your total start-up costs on Form 4.4.) PNC BANK, N.A. ABA 041000124
Bank or Teller's Official Stamp:FEB 0 2 2023
Teller's Signature: May Made Date: Feb. 2, 2023
(Not valid without official stamp of financial institution and signature of teller.)

Form 3.4, Start-up Cost Funds on Deposit (2023)

3.5 POLITICAL CONTRIBUTIONS REPORT

Instructions

<u>Instructions</u> You must report on the following page whether you and your immediate family together gave more than \$100.00 to any political party or to certain individual candidates during any one of the last three calendar years and so far this year.

"Immediate family" means you, a spouse residing with you, and any dependent children. You must add together all contributions you, your spouse, and your dependent children made to each separate party or each separate candidate during each calendar year.

"Political party" means each separate political party and includes any political action committee (PAC) and any "continuing association" which are connected to that political party. "Political party" includes all levels of that party, federal, state, county, and local.

"Candidate" includes both the candidate and any of that candidate's campaign committees. You must report only for candidates for the following offices: Ohio governor, attorney general, secretary of state, treasurer of state, auditor of state, state senator or state representative. You are not required to report any contributions to federal, county, local, or judicial annuidates.

"More than \$100.00" means any amount exceeding \$100.00, starting with \$100.01. A contribution of exactly \$100.00 or less is acceptable. Contributions include the value of any "in-kind" contributions.

<u>County Auditors and Clerks of Court are exempt</u> from this requirement and need not file this Report of Political Contributions.

Nonprofit Corporations must submit one report for the nonprofit corporation itself and one report for the chief executive officer (C.E.O.) who has, or will have, primary responsibility for the nonprofit corporation's operation of the deputy registrar agency. There is only one copy of this report in this package. Nonprofit corporations must make a second copy and submit one copy for the nonprofit corporation itself and one for the C.E.O. who will be responsible for the operation of the deputy registrar agency.

Northwest Kiwanis License Agency

Title (if officer of nonprofit corporation): Kiwanis Club of Northwest Columbus

(A nonprofit corporation must submit two separate reports: one for the nonprofit corporation itself, and one for its chief executive officer)

Did you and your immediate family together give more than \$100.00 to any of the following during any one of the years fisted? You must place a check mark "\('' \) in the appropriate box, "yes" or "no" for each category and year separatery.

RECIPIENT	JAN 1 - DEC 31 2020		JAN 1 - DEC 31 2021		JAN 1 - DEC 31 2022		2023 To Date	
	Yes	No	Yes	No	Yes	No	Yes	No
Democratic Party including PACs and Associations		1		1		1		1
Republican Party including PACs and Associations		1		1		1		1
Any other Party including PACs and Associations		1		1		1		1
Governor, Candidate and Committee		1		1		1		1
Attorney General, Candidate and Committee		1		✓		1		1
Secretary of State, Candidate and Committee		1		1		1		1
Treasurer of State, Candidate and Committee		1		1		1		1
Auditor of State, Candidate and Committee		/		1		✓		1
State Senator, Candidate and Committee		1		1		1		1
State Representative, Candidate and Committee		1		1		1		1

Form 3.5, Political Contributions Report (2023)

3.5 POLITICAL CONTRIBUTIONS REPORT

Instructions

<u>Instructions</u> You must report on the following page whether you and your immediate family together gave more than \$100.00 to any political party or to certain individual candidates during any one of the last three calendar years and so far this year.

"Immediate family" means you, a spouse residing with you, and any dependent children. You must add together all contributions you, your spouse, and your dependent children made to each separate party or each separate candidate during each calendar year.

"Political party" means each separate political party and includes any political action committee (PAC) and any "continuing association" which are connected to that political party. "Political party" includes all levels of that party, federal, state, county, and local.

"Candidate" includes both the candidate and any of that candidate's campaign committees. You must report only for candidates for the following offices: Ohio governor, attorney general, secretary of state, treasurer of state, auditor of state, state senator or state representative. You are not required to report any contributions to federal, county, local, or judicial candidates.

"More than \$100.00" means any amount exceeding \$100.00, starting with \$100.01. A contribution of exactly \$100.00 or less is acceptable. Contributions include the value of any "in-kind" contributions.

<u>County Auditors and Clerks of Court are exempt</u> from this requirement and need not file this Report of Political Contributions.

Nonprofit Corporations must submit one report for the nonprofit corporation itself and one report for the chief executive officer (C.E.O.) who has, or will have, primary responsibility for the nonprofit corporation's operation of the deputy registrar agency. There is only one copy of this report in this package. Nonprofit corporations must make a second copy and submit one copy for the nonprofit corporation itself and one for the C.E.O. who will be responsible for the operation of the deputy registrar agency.

Name:	Northwest	Kiwanis	License	Agency
Name:				0 ,

Title (if officer of nonprofit corporation): Craig Smith

(A nonprofit corporation must submit two separate reports: one for the nonprofit corporation itself, and one for its chief executive officer)

Did you and your immediate family together give more than \$100.00 to any of the following during any one of the years listed? You must place a check mark "\sqrt{"}" in the appropriate box, "yes" or "no" for each category and year separately.

RECIPIENT	JAN 1 - DEC 31 2020		JAN 1 - DEC 31 2021		JAN 1 - DEC 31 2022		2023 To Date	
	Yes	No	Yes	No	Yes	No	Yes	No
Democratic Party including PACs and Associations		V		V		~		V
Republican Party including PACs and Associations		V		~		~		~
Any other Party including PACs and Associations		~		~		~		~
Governor, Candidate and Committee		V		V		~		V
Attorney General, Candidate and Committee		~		V		~		1
Secretary of State, Candidate and Committee		~		~		~		V
Treasurer of State, Candidate and Committee		~		~		V		V
Auditor of State, Candidate and Committee		~		V		V		V
State Senator, Candidate and Committee		~		~		~		~
State Representative, Candidate and Committee		~		~		~		~

Form 3.5, Political Contributions Report (2023)

3.6 PERSONNEL POLICY

A comprehensive personnel policy must be readily available and presented upon request. Items needing covered within the agency's comprehensive personnel policy are listed below.

Do you agree to provide a comprehensive personnel policy, if requested, that covers the listed items?

No	Yes

COMPREHENSIVE PERSONNEL POLICY MUST INCLUDE PROVISIONS FOR:

HIRING EMPLOYEES WITH DEPUTY REGISTRAR AGENCY EXPERIENCE					
EQUAL EMPLOYMENT OPPORTUNITY					
EMPLOYEE TRAINING BY THE DEPUTY REGISTRAR					
PARTICIPATION IN BMV PROVIDED TRAINING					
DOCUMENTED PERIODIC EMPLOYEE PERFORMANCE EVALUATIONS					
(ANNUAL AT A MINIMUM)					
LIST OF GROUNDS FOR DISCIPLINE OR DISMISSAL					
PROGRESSIVE DISCIPLINARY ACTION					
DRESS CODE WITH LISTS OF ACCEPTABLE AND UNACCEPTABLE ATTIRE					
POLICY FOR MAINTAINING PROFESSIONAL APPEARANCE					
FRINGE BENEFITS					

Form 3.6, Personnel Policy Summary (2023)

3.7 SECURITY PLAN SUMMARY

If you are awarded a contract, you will be required to adopt a security plan to assure that agency employees, patrons, other citizens, equipment, and consigned inventory will be protected from harm (your plan should detail how you intend to address the items listed below).

If you are awarded a contract, do you agree to provide all of the following?



ELECTRONIC ALADM ONOTEM
ELECTRONIC ALARM SYSTEM
ALARM SYSTEM MONITORED 24 HOURS, OFF-SITE
ALARM SYSTEM REPORTS OFF-SITE IF WIRES ARE CUT OR TAMPERED
ADEQUATE ALARM MONITORED PANIC/HOLD BUTTONS
MOTION DETECTORS CONNECTED TO ALARM SYSTEM
ALARM MONITORED DOOR CONTACT ON ALL EXTERIOR DOORS
ALARM MONITORED CONTACTS ON ALL EXTERIOR WINDOWS
VIDEO RECORDING CAMERA SURVEILLANCE SYSTEM
A SAFE OR SECURE LOCKING CABINET
A SECURED STORAGE ROOM WITH ALARM MONITORED CONTACTS ON DOOR(S) AND
WINDOW(S)
A CROSS CUT SHREDDER
SECURELY LOCK ALL DOORS AND WINDOWS WHEN OUTSIDE BUSINESS HOURS
SMOKE, FIRED, AND CARBON MONOXIDE DETECTION DEVICES
INTERIOR/EXTERIOR MOTION ACTIVATED SECURITY LIGHTS

Note: For Deputy Provided Sites, the deputy registrar shall install and maintain an approved alarm system. At BMV Controlled Sites, either the BMV or the deputy registrar will install an approved alarm system, which will be maintained by the deputy registrar.

3.8 FACILITY MAINTENANCE PLAN SUMMARY

If you are awarded a contract you will be required to adopt a facility maintenance plan, including provisions for maintaining the deputy registrar agency premises. Your plan should detail how you intend to address the items listed below.

If you are awarded a contract, do you agree to be responsible for the following either on your own,

OUTDOOR BUILDING MAINTENANCE

KEEP OUTDOOR AREA FREE OF TRASH AND DEBRIS

PROVISION TO ASSURE PROMP SNOW AND ICE REMOVAL

CLEANING INSIDE OF AGENCY INCLUDING EQUIPMENT

PROVISION FOR INSIDE/OUTSIDE MAINTENANCE

PROVISION FOR PROFESSIONAL CARPET/FLOOR CLEANING (MIN. OF ONCE A YEAR)

PROVISION FOR REPAINTING AND/OR COSMETIC UPDATES

3.9 INVOLVED AND INVESTED IN YOUR BUSINESS

Instructions: Answer all of the following questions to the best of your ability. Please be concise and attempt to limit each answer to seventy-five (75) words or less. Include attachment(s) if more space is needed to answer any of the questions.

1. How do you plan to manage, be responsible, and be accountable for this business at all times?

Agency Manager is accountable to the Kiwanis CEO for all business decisions. Agency has 2 Asst. Managers and 2 lead workers who are thoroughly trained in all aspects of the BMV policy and procedures to insure quality service. As per our succession policy, the two Asst. Managers are crossed trained on the manager's duties. The managers have a weekly management meeting to go over issues that may occur when one of them is off.

2. How will you ensure that all laws, rules, guidelines and procedures are followed, at all times, specifically with regard to issuing and renewing driver's licenses, identification cards, and vehicle registrations?

Our agency policy is that 2 people must verify every DL/ID transaction. This is above and beyond the BMV policy of requiring two signatures on the BMV 5745 for duplicate, first issuances, and foreign national DL/ID transactions. All transactions requiring documentation requires the approval of a manager, assistant manager, or lead worker. Applications are reviewed on a daily basis and when possible reviewed the same day that the transaction takes place.

3. What measures will you put in place to detect, deter, and prevent fraud?

Due to my training as an internal auditor, our fraud prevention and detection policies are always being reviewed and enhanced. We conduct surprise cash audits on a continual basis. I have trained the assistant managers on things to look for if fraud is suspected. We do a trend analysis of our financial statements. We also track the number of voids and reversals done by each employee to look for patterns or employees who are outside the norm. We adhere to our progressive discipline and warning procedure and managers always look for any out of the ordinary behavior.

4. The Bureau of Motor Vehicles routinely issues new and/or revised policy and procedural changes through email broadcasts to the deputy registrars. How will you ensure that policies and procedures are communicated to the staff and followed on a daily basis?

All associates are required to read all BMV correspondence and each associates initials the document's printed copy. Employees are urged to ask managers clarifying questions. These documents are then stored in a folder, in date order, to all associates for future reference. We also hold a weekly meeting on Saturday mornings prior to opening to review all new changes to ensure that the associates are comfortable with the new procedures.

Form 3.9, Involved and Invested in Your Business, Page 1 of 3 (2023)

5	LIOTT Will	***	demonstrate	anad	landamahin	40	***	1	277222)
J.	now will	you	demonstrate	2000	readership	w	your	empi	ovees.	

First and foremost we believe in leading by example. There is no task asked of any associate that the agency manager is not willing to complete. Examples include: working on days off if needed, performing housekeeping duties, and more importantly ensuring that all BMV policies and procedures are followed by management to the same standards we expect from our associates.

6. How will you maintain a high level of professionalism each day in this business?

We provide a pleasant and clean environment for customers. Associates are expected to maintain a professional attitude, demeanor, and appearance at all times. We do not tolerate any form of discrimination in behavior or language. We constantly talk about treating the customers with respect no matter how they may be treating you. We evaluate our associates annually on these items. We have invested in carts with drawers at each work station to allow our associates to have the proper documents with them to help get the customers out quickly and efficiently.

7. How do you intend to recruit and retain high quality employees?

When possible we try to hire employees with previous deputy registrar experience. We offer competitive wages and to attract qualified applicants and require a written application with references that we do call. We look for candidates who are bilingual. We try to give annual raises and base the raise on speed and accuracy.

8. How will you provide a safe, clean and friendly place to do business?

We promote teamwork and 100% customer satisfaction is a top priority. The management staff consider our associates our most important customers and are treated as such. Our associates are trained on customer service skills and are evaluated annually. We do basic housekeeping duties daily and detailed cleaning once a week. For safety, we have panic buttons at each workstation as well as in the manager's office and the assistant manager's desk.

9. How would you deal with an irate customer?

We allow the customer to vent and relieve their frustration without interruption as long as the customer is not offensive or threatening to the associates or other customers. Generally, either the office manager or one of the asst. managers will step in and handle the customer. One trick we do is to just talk in a quieter voice than the customer, so the customer can hear how loud they are being. That generally gets them to quiet down. We then explain to the customer why we have to do what we have done or why we can't do what they want.

Form 3.9, Involved and Invested in Your Business, Page 2 of 3 (2023)

10.	What training or advice do you, or will you, give to your employees for dealing with irate customers?
	Never take it personally. Listen and maintain eye contact. State the BMV's policy or regulations. Talk in a firm voice without elevating the volume and keep it in a professional tone and manner. Keep body language and facial expressions under check and professional. ASK FOR ASSISTANCE. Management is management for a reason and it is ultimately our responsibility to protect our associates from an irate customer.
11.	How will you meet the expectations of the Bureau of Motor Vehicles?
	Customer service and a professional appearance are very important. We strive to hire and train employees in customer service and to ensure employees know the BMV regulations. We strive to provide quick efficient service. We have been able to retain good employees. By retaining employees, they become more efficient and understand the policies and procedures of the BMV as well as the agency.
12.	Why should the Bureau of Motor Vehicles consider you for a deputy registrar license agency contract
	We have a proven track record which includes but not limited to: excellence in customer service; financial solvency; and experienced and knowledgeable management team and a dedicated customer service staff. We are always looking for new ways to efficiently get our customers in and out of our agency.

Form 3.9, Involved and Invested in Your Business, Page 3 of 3 (2023)

3.10(C) AFFIDAVIT OF A NONPROFIT CORPORATION

(Not to be used by Individuals, County Auditors or Clerks of Courts)

County of Franklin					
State of Ohio :					
I, Craig Smith , being first duly sworn, depose and say that:					
I am duly elected or appointed (office held) for Northwest Kiwanis License Agency , a nonprofit corporation;					
2) I am submitting this proposal for the appointment of said nonprofit corporation as a deputy registrar, and not as an agent, representative, partner, or business associate of any kind whatsoever of any other person, persons, or business;					
3) If appointed the nonprofit corporation will serve as a deputy registrar in its capacity as a nonprofit corporation, and will not act as an agent, representative, partner, or business associate of any kind whatsoever of any person, persons, or business;					
4) If appointed as a deputy registrar, the nonprofit corporation will not assign its deputy registrar contract, in whole or in part, nor any of its deputy registrar's responsibilities to any other person or persons without the advance written consent of the Registrar; and,					
5) If appointed as deputy registrar, the nonprofit corporation will fully comply with the requirement that no person, except the Registrar, shall operate or control, directly or indirectly, more than one deputy registrar agency at any time, except that I understand that a nonprofit corporation which provides automobile-related services may operate one deputy registrar agency in each county in which it offers other services;					
6) To the best of my knowledge and belief, the nonprofit corporation is fully qualified to serve as a deputy registrar, and there is no provision of the Ohio Revised Code or the Ohio Administrative Code which would make it ineligible to serve as a deputy registrar; and,					
7) I have read the forms and documents submitted with this proposal. All information is true, accurate, and complete to the best of my knowledge and belief. This affidavit is submitted for the purpose of obtaining a deputy registrar contract on behalf of the nonprofit corporation.					
Signature of officer: Croig Smith					
Printed/typed name of officer: Craig Smith					
Printed/typed name of nonprofit corporation: Northwest Kiwanis License Agency					
Sworn to and subscribed in my presence on this 30 day of, 2023					
Dare Ween					
Notary Public DANA WARNER					
Printed name of Notary Public Da w Notary Public State of Phis er					
My commission expires: 6/30/26					

4.0 OPERATIONAL CHECKLIST

	Northwest Kiwanis License Agency	
Location Number		
Day Nambay (PMI) usa	23013	
Proposer Number (BMV use of	only)	

<u>INSTRUCTIONS</u>: You must submit one original of this form and all documents listed on this form FOR EACH SITE YOU ARE PROPOSING.

FORM	DESCRIPTION	X	BMV
4.0	Operational Checklist (this form)	✓	/
4.1	Appointment of Agency Managers	✓	/
4.2	Experienced Employees Summary	✓	/
4.3	Staffing and Personnel Costs Calculation	1	✓
4.4	Start-Up Costs Calculation Amount: \$53,302.06	✓	✓
4.5	Deputy Registrar Contract (2 pages only)	1	✓
			6

Form 4.0, Operational Checklist (2023)

4.1 APPOINTMENT OF AGENCY MANAGERS

Prop	Northwest Kiwanis License Agency oser's name:	Location number:
100		
(A)	<u>DEPUTY REGISTRAR</u> : As deputy registrar, I agree to hours per week during the hours the agency is open to tentire term of the contract. I understand that the minim is twenty (20) hours per week during the hours the ager. This twenty-hour requirement does not apply to Connonprofit corporations.	the public for business throughout the num requirement for deputy registrars ncy is open to the public for business.
(B)	OFFICE MANAGER: I understand and agree that I n reliable person to serve as the office manager for the must be scheduled to work at the agency at least thirt hours the agency is open to the public for business. It is	agency, and that the office manager y-six (36) hours per week during the
	Appoint myself as the office manager and wo during the hours the agency is open to the public	ork at least thirty-six hours per week c for business.
	Appoint another reliable person to serve as the six hours per week during the hours the agency	office manager to work at least thirty- is open to the public for business.
(C)	ASSISTANT OFFICE MANAGER: I understand and person to be responsible for the management of the ag agency office manager during the hours the agency is o	ency in the absence of myself and the
(D)	OTHER EMPLOYEES: I agree to maintain an accumanager, assistant office manager, and all other emplo as my own work schedule, on file and available for times. I also agree to notify the BMV in writing appointment of the office manager or assistant office roster complete and current.	inspection by BMV employees at all immediately of any changes in the
		2/2/2023
<	Seffle signature	Date:
De	puty registrar (proposer) signature	

Form 4.1, Appointment of Agency Managers (2023)

4.2 EXPERIENCED EMPLOYEES SUMMARY

Propo	oser's nan	NORTHWEST KIWANIS LICENSE AGEN Locat	ion number:
(A)	registrar effort to	EXPERIENCED EMPLOYEES. I certify that if I am under contract with the Registrar of Motor Vehicles, I will hire and retain qualified employees who have relevant egistrar agency. I agree to make bona fide offers of employees under comparable conditions to their most recent deputce.	Il make every good faith experience working in a ployment at comparable
(B)	CHECK	WHICHEVER APPLIES:	
		I HAVE NOT BEEN A DEPUTY REGISTRAR OR EMPLOYEE. I have not yet identified any prospective relevant deputy registrar experience. However, if awarded every reasonable effort to identify and hire, if possible, on have relevant experience working in a deputy registrar contact any deputy registrar employees until after you contract. I AM OR HAVE BEEN A DEPUTY REGISTRAR OR EMPLOYEE. I have identified the following persons to be fide offer of employment at comparable wages and under to their present employment. (A deputy registrar or a pregistrar employment experience may list himself or herself.)	d a contract, I will make qualified employees who agency. Please do not u have been awarded a DEPUTY REGISTRAR whom I will make a bona er comparable conditions proposer who has deputy elf here):
		Name of Experienced Employee	Length of Experience
		Dana Warner	8 yrs
		Cora Hoffman	17 yrs
		Krystle Shaffer	4 yrs
		Christine Jack	7 yrs
		Deanna Holley	4 yrs
(C)	I unde	rstand that failure to hire properly qualified and experies is grounds to withhold or terminate my deputy registra	erienced deputy registrar r contract.
4	(Xel	Date: 2	2/2/2023
De	outy regis	trar (proposer) signature	

Form 4.2, Experienced Employees Summary (2023)

4.3 STAFFING AND PERSONNEL CALCULATION

Proposer's name:	Northwest Kiwanis License Agency	Location number:	25N	

<u>Instructions</u>. Use this form to project the number of hours the deputy registrar, office manager, assistant office manager, and all other experienced (if known) and/or new hire employees will work, the projected hourly wages paid, and the weekly and monthly payroll costs.

The deputy registrar shall be regularly scheduled and on duty at the license agency at least twenty (20) hours per week, during regular business hours. This twenty-hour requirement does not apply to nonprofit corporations, county auditors, or clerks of court. The deputy registrar shall appoint a full-time office manager, who shall be either the deputy registrar or a full-time employee with responsibility for management of the agency. The office manager shall be regularly scheduled, and shall work at least thirty-six (36) hours per week during regular business hours. The deputy registrar shall also designate an assistant office manager who shall supervise the agency in the absence of the deputy registrar and the full-time office manager.

The projected total weekly work hours for the deputy registrar and all employees should equal or exceed the minimum staffing recommended for the Class Size Agency as prescribed in the Agency Specifications.

In accordance with the standards established by the Unites States Department of Labor, Wage and Hour Division; Ohio Constitution; and Ohio Department of Commerce; all license agency employees must be paid at least the current minimum wage rate of \$7.25 per hour by businesses with gross receipts of less than \$372,000 per year and \$10.10 per hour by businesses with gross receipts of \$372,000 or more per year.

The deputy registrar need not list any salary or wages for the deputy's own service as deputy registrar or as the office manager.

Caution. For deputy registrars who also serve as the office manager, be careful not to duplicate hours worked.

EMPLOYMENT POSITION	PROJECTED HOURS PER WEEK	PROJECTED HOURLY RATE	PROJECTED WEEKLY PAY	PROJECTED MONTHLY PAST (weekly x 4)
Deputy Registrar		N/A	N/A	N/A
Office Manager (leave blank if the Deputy Registrar is also the Office Manager)	38.00	\$ 27.79	\$ 1,056.02	\$ 4,224.08
Assistant Office Manager	38.00	\$ 19.50	\$ 741.00	\$ 2,964.00
Experienced Employees Total Number (combine Full-time & Part-time) =10	388.00	\$ 14.00	\$ 5,432.00	\$ 21,728.00
New Hire Employees Total Number (combine Full-time & Part-time) = 2	78.00	\$ 11.50	\$ 897.00	\$ 3,588.00
TOTALS	3	N/A	\$ 8,126.02	\$ 32,504.08

Form 4.3, Staffing and Personnel Calculation (2023)

4.4 START-UP COSTS CALCULATION

Propos	er's na	ıme:	Northwest Kiwanis Licer	se Agenc Location n	umbe	25N ::	
costs of beginning			is form is to assure the BMV that you are financially able to cover the g a deputy registrar business. We need to know that you have enough s to cover your personnel, site preparation, and site rental costs.				
1.	PEF	RSOI	NNEL COSTS (FOUR	WEEKS)			
	Use l	Form	4.3 to calculate four (4) wee			ocation. 504.08	
2.	SIT	E PF	REPARATION COSTS	S (AMORTIZED)			
	A.	costs	tis is a Deputy Provided S s you will need to spend strar agency in each of the fo	to prepare the building	r the a	actual projected use as a deputy	
		1.	Building Modifications	\$	_		
		2.	Counter Costs	\$	_		
		3.	Other Costs	\$	_		
		4.	Total	\$			
			al amortized over 60 month vide line 4 by 60)	contract period =	§ 0 =		
	В.	Age	his is a BMV Controlled ency Specifications for this in the Agency Specification	location. Do not chans.	ntion on the state of the state	contained in the	
3.	AG	ENC	CY RENTAL PAYME	NTS (3 MONTHS)			
	A.		his is a Deputy Provided to r lease this site.	Site, enter the actual an	mount	you will pay to	
	В	If t	this is a BMV Controlled ency Specifications for this	Site, enter the estimates site. Do not change the	ated r	ent listed in the ount listed.	
		On	e month's rent: $\$ \frac{3}{}$	466.33 $\times 3 =$	\$ = 10	398.99	
TO	ΓAL	STA	RT-UP COSTS				
-	[for	ır we prep	eks' personnel costs, plus or paration costs (2.A total a ed Site amount), plus three r	mount or 2.B BMV	\$ 53 =	3302.06	

Form 4.4, Start-up Costs Calculation (2023)

STATE OF OHIO

DEPARTMENT OF PUBLIC SAFETY

BUREAU OF MOTOR VEHICLES

DEPUTY REGISTRAR CONTRACT - 2023

inis Agreement	is made by and	between the Regi	strar of N	lotor v	enicies, (Re	gistrar,	
2500000000 25400000000000000000000000000	at 1970 West is License Agency	Broad Street, C			43223-1102 rar, herein) y		
home mailing ad	Idress is 4740 Cem	etery Rd					
(City) Hilliard		, Ohio (Zip)	43026	, to	operate a de	eputy	
registrar agency	registrar agency, Location No. 25N , to be located as follows: in the						
State of Ohio, C	ounty of Franklin						
City/Village/Tov	vnship (indicate wh	ich) City	of	Hilliard			
Street address:	4740 Cemetery Rd	_			2.70.0		
(City) Hilliard		, Ohio (2	Zip) 4302	6		a and the second	

WHEREAS, the Registrar of Motor Vehicles, pursuant to section 4503.03, section 4507.01, and other applicable sections of the Ohio Revised Code, wishes to appoint and contract the above named person as deputy registrar for the above referenced location;

WHEREAS, the above named deputy registrar wishes to accept this appointment and contract as deputy registrar;

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

- 1. The Registrar hereby appoints the above named person as a deputy registrar subject to the 2023 Deputy Registrar Contract Terms and Conditions which are incorporated herein by reference;
- 2. The above named person hereby accepts appointment as a deputy registrar subject to the 2023 Deputy Registrar Contract Terms and Conditions incorporated herein by reference;
- 3. The term of this appointment and contract shall begin on the 25th day of June, 2023, and shall end on the 24th day of June, 2028, unless otherwise terminated as provided herein;

Form 4.5, Deputy Registrar Contract (2023)

4. The deputy registrar is appointed and accepts appointment in the capacity of [state whether "an individual," "County Auditor for (specify county)," "Clerk of Courts for (specify county)," or "a nonprofit corporation"]:
non profit
5. The Deputy Registrar certifies that he or she has read, understands, and hereby agrees to all of the 2023 Deputy Registrar Contract Terms and Conditions incorporated herein.
01/30/2023
Deputy Registrar signature Date
STATE OF OHIO :
COUNTY OF Franklin :
Before me, a notary public in and for said county and state, personally appeared the above
named Craig Smith , who acknowledged that he or she did
sign the foregoing instrument and that the same is his or her free act and deed.
IN WITNESS WHEREOF I have hereunto set my hand and official seal, this
DEPARTMENT OF PUBLIC SAFETY BUREAU OF MOTOR VEHICLES
BY: REGISTRAR OF MOTOR VEHICLES
Done at Columbus, Ohio, on

Form 4.5, Deputy Registrar Contract (2023)

5.0 DEPUTY PROVIDED SITE CHECKLIST

Proposer's Full Legal Name	Northwest Kiwanis License Agency	
Location Number 25N		
Proposed Site Address 474	40 Cemetery Rd. Hilliard, OH 43026	
	er (number where BMV staff can reach you)	
Proposal Number (BMV use	only)	

INSTRUCTIONS: You must submit one original of this form and all documents listed on this form FOR EACH LOCATION YOU ARE PROPOSING. If you fail to submit a complete set of originals FOR EACH LOCATION, you will not be evaluated for those locations.

ATTENTION: Incumbent deputy registrars applying for contracts at existing license agency locations designated as Deputy Provided Sites are not required to complete and submit all Section 5 forms if the site was approved under the previous RFP and if there have been no changes to the site since the last contract was approved and signed. Under this license agency site provision, form 5.0, page one (1) of form 5.1, and form 5.3 must be completed and submitted with all other required forms and documents.

FORM	DESCRIPTION	√	BMV
5.0	Deputy Provided Site Checklist (this form)	1	V
5.1	Site Questionnaire (page 1 only if incumbent deputy registrar proposing existing license agency site)	1	V
5.2	ADA Checklist (leave blank if incumbent deputy registrar proposing existing license agency site)	1	
5.3	Lease Option (required for all proposers, which includes incumbent deputy registrars)	1	/
	- filled out, including complete address	1	V
	- signed and notarized	1	ľ
5.4	Proximity Attachment [for "Proximity" sites only] (leave blank if incumbent deputy registrar proposing existing license agency site)	1	
Proposer provided	Site Plan (leave blank if incumbent deputy registrar proposing existing license agency site)		
	- with 8½ x 11-inch formatting (SUBMITTED ELECTRONICALLY)		
	- with complete dimensions		
Proposer provided	Counter Plan (leave blank if incumbent deputy registrar proposing existing license agency site)		
	- with 8½ x 11-inch formatting (SUBMITTED ELECTRONICALLY)		-
	- with complete dimensions		
Proposer provided	Map (leave blank if incumbent deputy registrar proposing existing license agency site)		
	- with site clearly marked		

Form 5.0, Deputy Provided Site Checklist (2023)

5.1 SITE QUESTIONNAIRE

1.	Loca	ation Number for which you are proposing (from Agency Spe	cifications): 251	1		
1.	LUCA	et address of site 4740 Cemetery Rd	,			
			_, Ohio, Zip Code	4302	6	
2.						
۷٠	15 11	e site you are proposing currently in operation as a deputy reg	No	Yes_	✓	
3.	Doy	you intend to perform construction or remodeling to prepare	this site for operati	on under	a new	
	depu	uty registrar contract?	No _	Yes_		
4.	Are you an incumbent deputy registrar applying for a contract at an existing license was approved under your last contract? No		agency si	te that		
			No	Yes_	✓_	
5.	A.	If you answered "No" to question number 4, skip to question information required for this form (5.1) and the remainder of	n number 7, and corf Section 5 forms 5.	nplete the 2 through	5.4.	
	В.	If you answered "Yes" to question number 4, have there bee (interior and/or exterior to include parking areas, path of trav	n any changes to the vel, and accessibility	e site y to indiv	iduals	
		with disabilities, and signage)?	No	Yes_	✓	
6.	Α.	If you answered "No" to question number 5, please print as for compliance with Section Five (5) requirements for this I remainder of your required proposal documents.	nd submit this along RFP and include it	g with fo with the	orm 5.3	
	B. If you answered "Yes" to question number 5, list the site changes in the space below and be specific with the description(s) of any changes that have been made. Include additional supporting documentation and attachments if needed, then stop here. Print and submit this parallong with any other documentation and attachments for compliance with Section 5 requirements for this RFP and include it with all other required proposal documents.					
		New Signage with new BMV Logo				

5.3 LEASE OPTION

L'ue (owners' comple	te names) Mid Ohio Develop	ment Corporation
×		
of (owners' complete a	ddress) 4393 Arbor Lake D	r.
	*1	
City Groveport	, State OH	, Zip 43125
HEREBY GRANT, u	pon due consideration, receipt of wh	ich is hereby acknowledged, this OPTION
TO LEASE the fo		ed in the State of Ohio, County of
Franklin		whether city, village or township)
City	of Hilliard	and commonly known as:
(property's address)	4740 Cemetery Rd	
Cuito	City Hilliard	, Ohio, Zip 43026
to (proposer's name)	Northwest Kiwanis Licens	se Agency
of (proposer's addres	4740 Cemetery Rd	
City Hilliard		, Ohio, Zip 43026
	f a deputy registrar agency under	contract with the Ohio Bureau of Motor
Vehicles, and for no		
2. THE TERM OF TH		no later than the 25th day of June, 2023 and
3. THE TERM OF TH	IS LEASE OPTION shall begin on the 31^{st} day of May, 2023 .	he date of its execution (signing) below and
	REE AS FOLLOWS:	
agency for the s not subject to a above.	stated period of time to more than on existing lease for any portion of the	ilar lease option to operate a deputy registra ne proposer, provided that the premises are ne term of lease as specified in paragraph 2
B. If the owners h	ave granted or hereafter grant an	option to the same described real estate t

Form 5.3, Lease Option, Page 1 of 2 (2023)

have indicated below by initialing whether this option is exclusive or not exclusive.

another person or entity for the operation of a deputy registrar agency it is understood and agreed by owners and proposer that only the option granted to the person or entity awarded a contract by the Ohio Bureau of Motor Vehicles shall be entitled to exercise the relevant option. Owners

1	option shall be on any terms as owners and optioned agree to the granting of this option, provided that no such term shall be use option. Said terms, if any, are incorporated herein.
Owner(s)' signature(s):	Pat Murply
Owner(s)' printed name(s):	Pat Murphy Hilliard Square Shopping Center LLC
STATE OF Ohio	
COUNTY OF Franklin	.
The foregoing instrument w	as acknowledged before me on this day of
STORY TO THE PARTY OF THE PARTY	, 2023, by the owners, Hilliard Square
Shopping Cente	rLLC
Kimbela MBr. Notary Public	1/ 2 2 1/2
	lic: Kimbery M. Britt
My commission expires on _	5-6-2026
I hereby accept this option.	KIMBERLY MARIE BRITT Notary Public, State of Ohio My Commission Expires 05-06-2026
	*
Date	Optionee signature, Deputy Registrar Proposer
Fo	orm 5.3, Lease Option, Page 2 of 2 (2023)

C. Except as provided in paragraphs 4(A) and (B), above, the owners shall not grant an option, lease, or rental agreement to any other person during the term of this lease option specified in

paragraph 3, above.